

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning OCT 1, 2010 and ending SEP 30, 2011

| | | | |
|---|---|--|--|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization OUTREACH INTERNATIONAL | | D Employer identification number 43-1164177 |
| | Doing Business As | | E Telephone number 816-833-0883 |
| | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | |
| | City or town, state or country, and ZIP + 4 INDEPENDENCE, MO 64051-0210 | | G Gross receipts \$ 2,938,444. |
| F Name and address of principal officer: ORVAL G FISHER 129 W LEXINGTON, INDEPENDENCE, MO 64050 | | H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| J Website: ▶ WWW.OUTREACH-INTERNATIONAL.ORG | | If "No," attach a list. (see instructions) | |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ | | H(c) Group exemption number ▶ | |
| | | L Year of formation: 1988 | M State of legal domicile: MO |

Part I Summary

| | |
|------------------------------------|---|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: CREATING SUSTAINABLE GOOD IN IMPOVERISHED COMMUNITIES AROUND THE WORLD. |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. |
| | 3 Number of voting members of the governing body (Part VI, line 1a) 3 14 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 |
| | 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 16 |
| | 6 Total number of volunteers (estimate if necessary) 6 45 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. |
| | b Net unrelated business taxable income from Form 990-T, line 34 7b 0. |

| Revenue | | Prior Year | Current Year |
|--|---|---|-------------------|
| | | 8 Contributions and grants (Part VIII, line 1h) 8 2,977,904. | 2,977,904. |
| 9 Program service revenue (Part VIII, line 2g) 9 10,336. | 10,336. | 0. | |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 60,529. | 60,529. | 1,922. | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 34,556. | 34,556. | 37,525. | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,083,325. | 3,083,325. | 2,938,444. | |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0. | 0. | 0. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) 14 0. | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 760,850. | 760,850. | 834,709. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) 16a 0. | 0. | 0. |
| | b Total fundraising expenses (Part IX, column (D), line 25) ▶ 472,118. | | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 17 2,177,682. | 2,177,682. | 2,420,425. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 2,938,532. | 2,938,532. | 3,255,134. | |
| 19 Revenue less expenses. Subtract line 18 from line 12 19 144,793. | 144,793. | -316,690. | |

| Net Assets or Fund Balances | | Beginning of Current Year | End of Year | |
|--|-------------------|---|-------------------|-------------------|
| | | 20 Total assets (Part X, line 16) 20 2,012,883. | 2,012,883. | 2,020,281. |
| | | 21 Total liabilities (Part X, line 26) 21 101,779. | 101,779. | 445,857. |
| 22 Net assets or fund balances. Subtract line 21 from line 20 22 1,911,104. | 1,911,104. | 1,574,424. | | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|---|--|----------------------|------|---|------|
| Sign Here | ▶ Signature of officer | | Date | | |
| | ▶ ORVAL G FISHER, DIRECTOR - FINANCE & ADMINISTRATION Type or print name and title | | | | |
| Paid Preparer Use Only | Print/Type preparer's name CARLA R. LACKEY, CPA | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN |
| | Firm's name ▶ CLIFTONLARSONALLEN LLP | Firm's EIN ▶ | | Phone no. (816) 232-8441 | |
| Firm's address ▶ 2301 VILLAGE DRIVE ST. JOSEPH, MO 64506 | | | | | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: WE HELP THE POOR HELP THEMSELVES. "OUR PURPOSE IS TO HELP PEOPLE OVERCOME THE EFFECTS OF POVERTY AND TO DEVELOP THE CAPACITY TO CREATE A NEW FUTURE FOR THEMSELVES AND THEIR COMMUNITY."

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,927,120. including grants of \$) (Revenue \$) COMMUNITY DEVELOPMENT INITIATIVES - COMMUNITY DEVELOPMENT INITIATIVES BENEFIT THOUSANDS OF CHILDREN, MEN AND WOMEN IN POOR COMMUNITIES. THESE INITIATIVES FALL INTO FOUR BROAD AREAS: THRIVING CHILDREN; BUILDING COMMUNITY; EMPOWERING FAMILIES; NURTURING THE ENVIRONMENT. PROGRAMS IN THESE AREAS COVER A MULTITUDE OF ISSUES, AND INCLUDE CHILD SURVIVAL, LITERACY, BASIC EDUCATION, SANITATION, MICROENTERPRISE, HOUSING, COMMUNITY GOVERNANCE, NUTRITION, SUSTAINABLE AGRICULTURE AND ENVIRONMENTAL CONCERNS.

EVERY PROGRAM IS DESIGNED TO BUILD THE CAPACITY OF THE PEOPLE INVOLVED. THE ORGANIZATION DOES THIS THROUGH A PROCESS CALLED PARTICIPATORY HUMAN DEVELOPMENT.

4b (Code:) (Expenses \$ 629,659. including grants of \$) (Revenue \$) ADVOCACY AND DEVELOPMENT EDUCATION - AS PART OF THE ORGANIZATION'S MISSION, IT WORKS TO ENGAGE THE PUBLIC IN ISSUES OF POVERTY AWARENESS, ERADICATION, AND UNDERSTANDING THE INTER-RELATEDNESS OF THE GLOBAL COMMUNITY.

THE ORGANIZATION IS ACCOUNTABLE TO THE COMMUNITIES IT SERVES AND TO ITS DONORS. THE ORGANIZATION SEEKS TO ENCOURAGE LATERAL RELATIONSHIPS, WHERE FAMILIES IN POOR COMMUNITIES BECOME TEACHERS, AND DONORS AND SUPPORTERS BECOME LEARNERS OF THE POOR. COMMUNICATION PROGRAMS WITH DONORS ENABLE AN EXCHANGE OF INFORMATION TO SUPPORT THESE OBJECTIVES.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) TRAINING AND TECHNICAL SUPPORT - THE ORGANIZATION PROVIDES TRAINING AND TECHNICAL SUPPORT TO NON GOVERNMENTAL ORGANIZATIONS (NGO) AND MUNICIPAL GOVERNMENTS. THE ORGANIZATION'S EXPERTISE IS IN AUTHENTICALLY ENGAGING THE POOR IN THEIR OWN DEVELOPMENT THROUGH A DISCIPLINED AND EFFECTIVE DEVELOPMENT PROCESS. SENIOR FIELD STAFF PROVIDE CONSULTING AND TRAINING TO A VARIETY OF NGO TO HELP BUILD THEIR EFFECTIVENESS IN FULFILLING THEIR MISSION, AND IMPROVE THE OUTCOMES OF THEIR WORK IN POOR COMMUNITIES. THESE SERVICES ARE TYPICALLY FEE-FOR-SERVICE.

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,556,779.

Part IV Checklist of Required Schedules

| | | Yes | No |
|-----|--|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | | X |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | | X |
| c | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | X | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i> | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | X | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i> | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |
| 20a | Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> | | X |
| b | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | | |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | | X |
| 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | | X |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | | X |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> | X | |
| 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | X |
| a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Input box for Schedule O response

Main table with columns for question number, description, sub-questions (1a-13c), and Yes/No columns. Includes questions about Form 1096, Form W-2G, Form W-3, and various tax compliance issues.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|---|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | |
| | 1a | | 14 |
| b | Enter the number of voting members included in line 1a, above, who are independent | | |
| | 1b | | 14 |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Does the organization have members or stockholders? | X | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | X | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Does the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | | |
| 11a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | X | |
| 13 | Does the organization have a written whistleblower policy? | X | |
| 14 | Does the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **ORVAL G FISHER, DIRECTOR - FINANCE & ADMINISTRATION - 816-833-0883**
129 WEST LEXINGTON, INDEPENDENCE, MO 64050

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (describe hours for related organizations in Schedule O) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|--|-----------------------|---------|--------------|------------------------------|---------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| ANTON, PATRICIA DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| DARLING, STEVE DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| GARZA, EMANUEL DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| HALL, LAUREN DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| JONES, STEVE DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| KRUEGER, JOHN E DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| MCCLAIN, SHARON DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| PITT, MAX DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| TOWNSEND, TOM DIRECTOR | 1.00 | X | | | | | 0. | 0. | 0. | |
| ASHENHURST, HARRY CHAIRMAN | 10.00 | X | | X | | | 0. | 0. | 0. | |
| PRATT, RANDALL VICE CHAIRMAN | 2.00 | X | | X | | | 0. | 0. | 0. | |
| MERCER, KAREN TREASURER | 2.00 | X | | X | | | 0. | 0. | 0. | |
| THATCHER, CONNIE SECRETARY | 2.00 | X | | X | | | 0. | 0. | 0. | |
| NAYLOR, MATTHEW C PRESIDENT | 40.00 | | | X | | | 26,292. | 0. | 92,548. | |
| HENKE, BRIAN DIRECTOR OF FINANCE & ADMIN | 40.00 | | | X | | | 65,290. | 0. | 8,487. | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Part VIII Statement of Revenue

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | | |
|--|---|--|----------------------|---|---|--|--------|--|
| Contributions, gifts, grants and other similar amounts | 1 a | Federated campaigns | 1a | | | | | |
| | b | Membership dues | 1b | | | | | |
| | c | Fundraising events | 1c | | | | | |
| | d | Related organizations | 1d | 207,500. | | | | |
| | e | Government grants (contributions) | 1e | | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | 2691497. | | | | |
| | g | Noncash contributions included in lines 1a-1f: \$ | | 771. | | | | |
| | h | Total. Add lines 1a-1f | | 2898997. | | | | |
| | Program Service Revenue | 2 a | | Business Code | | | | |
| b | | | | | | | | |
| c | | | | | | | | |
| d | | | | | | | | |
| e | | | | | | | | |
| f | | All other program service revenue | | | | | | |
| g | | Total. Add lines 2a-2f | | | | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) | | 1,922. | | | 1,922. | |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 | Royalties | | 4,582. | | | 4,582. | |
| | 6 a | Gross Rents | (i) Real | (ii) Personal | | | | |
| | | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | | | | | |
| | | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of assets other than inventory | (i) Securities | (ii) Other | | | | |
| | | Less: cost or other basis and sales expenses | | | | | | |
| | | Gain or (loss) | | | | | | |
| | | Net gain or (loss) | | | | | | |
| | 8 a | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | a | | | | | |
| | | Less: direct expenses | b | | | | | |
| | | Net income or (loss) from fundraising events | | | | | | |
| | 9 a | Gross income from gaming activities. See Part IV, line 19 | a | | | | | |
| Less: direct expenses | | b | | | | | | |
| Net income or (loss) from gaming activities | | | | | | | | |
| 10 a | Gross sales of inventory, less returns and allowances | a | | | | | | |
| | Less: cost of goods sold | b | | | | | | |
| | Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | | | Business Code | | | | | |
| 11 a | REIMBURSEMENTS | 900099 | 28,403. | | | 28,403. | | |
| b | MISCELLANEOUS | 900099 | 4,540. | | | 4,540. | | |
| c | | | | | | | | |
| d | All other revenue | | | | | | | |
| e | Total. Add lines 11a-11d | | 32,943. | | | | | |
| 12 | Total revenue. See instructions. | | 2938444. | 0. | 0. | 39,447. | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 220,755. | 173,761. | 38,675. | 8,319. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 470,316. | 256,866. | 87,801. | 125,649. |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 78,438. | 53,270. | 9,497. | 15,671. |
| 9 Other employee benefits | 38,735. | 15,953. | 12,015. | 10,767. |
| 10 Payroll taxes | 26,465. | 17,373. | 4,369. | 4,723. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 6,971. | 887. | 985. | 5,099. |
| c Accounting | 30,737. | 12,295. | 12,295. | 6,147. |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other | | | | |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | 41,311. | 23,839. | 9,187. | 8,285. |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | 93,740. | 56,967. | 17,085. | 19,688. |
| 17 Travel | 49,887. | 21,417. | 7,691. | 20,779. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 28,316. | 11,884. | 8,040. | 8,392. |
| 20 Interest | 16,205. | 7,737. | 4,299. | 4,169. |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 51,306. | 31,508. | 9,471. | 10,327. |
| 23 Insurance | | | | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) | | | | |
| a FIELD PROGRAM EXPENSE | 1,638,574. | 1,638,574. | | |
| b DEVELOPMENT EDUCATION | 220,449. | 220,449. | | |
| c FUNDRAISING EXPENSE | 215,356. | | | 215,356. |
| d OTHER | 27,573. | 13,999. | 4,827. | 8,747. |
| e | | | | |
| f All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24f | 3,255,134. | 2,556,779. | 226,237. | 472,118. |
| 26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | 37,293. | 16,444. | 0. | 20,849. |

Part X Balance Sheet

| | | (A) Beginning of year | | (B) End of year | |
|---|--|--------------------------|------------|--------------------|---------|
| Assets | 1 Cash - non-interest-bearing | 65,696. | 1 | 50,144. | |
| | 2 Savings and temporary cash investments | 319,701. | 2 | 412,071. | |
| | 3 Pledges and grants receivable, net | 513,017. | 3 | 7,299. | |
| | 4 Accounts receivable, net | | 4 | | |
| | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | | |
| | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | | 6 | | |
| | 7 Notes and loans receivable, net | 35,084. | 7 | 5,487. | |
| | 8 Inventories for sale or use | | 8 | | |
| | 9 Prepaid expenses and deferred charges | 10,304. | 9 | 14,012. | |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 104,046. | | | |
| | b Less: accumulated depreciation | 10b 62,618. | 40,394. | 10c | 41,428. |
| | 11 Investments - publicly traded securities | | 11 | | |
| | 12 Investments - other securities. See Part IV, line 11 | 65,672. | 12 | 54,166. | |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | | |
| | 14 Intangible assets | | 14 | | |
| | 15 Other assets. See Part IV, line 11 | 963,015. | 15 | 1,435,674. | |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 2,012,883. | 16 | 2,020,281. | | |
| Liabilities | 17 Accounts payable and accrued expenses | 63,358. | 17 | 148,002. | |
| | 18 Grants payable | | 18 | | |
| | 19 Deferred revenue | | 19 | | |
| | 20 Tax-exempt bond liabilities | | 20 | | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | | |
| | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 16,214. | 23 | 11,428. | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | | |
| | 25 Other liabilities. Complete Part X of Schedule D | 22,207. | 25 | 286,427. | |
| | 26 Total liabilities. Add lines 17 through 25 | 101,779. | 26 | 445,857. | |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | | |
| | 27 Unrestricted net assets | -79,217. | 27 | 938,477. | |
| | 28 Temporarily restricted net assets | 1,687,048. | 28 | 332,674. | |
| | 29 Permanently restricted net assets | 303,273. | 29 | 303,273. | |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34. | | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | | |
| | 33 Total net assets or fund balances | 1,911,104. | 33 | 1,574,424. | |
| 34 Total liabilities and net assets/fund balances | 2,012,883. | 34 | 2,020,281. | | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

| | | | |
|---|--|---|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,938,444. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,255,134. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -316,690. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 1,911,104. |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | -19,990. |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 1,574,424. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

| | | Yes | No |
|----|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | X |
| 2b | Were the organization's financial statements audited by an independent accountant? | X | |
| 2c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | X | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | |

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization **OUTREACH INTERNATIONAL** Employer identification number **43-1164177**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

| | Yes | No |
|--|-----------------|----|
| (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? | 11g(i) | |
| (ii) A family member of a person described in (i) above? | 11g(ii) | |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? | 11g(iii) | |
- h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? | | (v) Did you notify the organization in col. (i) of your support? | | (vi) Is the organization in col. (i) organized in the U.S.? | | (vii) Amount of support |
|------------------------------------|----------|---|---|----|--|----|---|----|-------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|--|------------|------------|------------|------------|------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 2,701,648. | 2,651,273. | 2,336,987. | 2,977,904. | 2,898,997. | 13,566,809. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 2,701,648. | 2,651,273. | 2,336,987. | 2,977,904. | 2,898,997. | 13,566,809. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 13,566,809. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|--|--------------------------|------------|------------|------------|------------|-------------|
| 7 Amounts from line 4 | 2,701,648. | 2,651,273. | 2,336,987. | 2,977,904. | 2,898,997. | 13,566,809. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 47,906. | 15,554. | 6,979. | 67,984. | 6,504. | 144,927. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | 168,719. | 93,892. | 32,442. | 27,101. | 32,943. | 355,097. |
| 11 Total support. Add lines 7 through 10 | | | | | | 14,066,833. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 10,336. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | <input type="checkbox"/> | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|---|-------------------------------------|---------|
| 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) | 14 | 96.45 % |
| 15 Public support percentage from 2009 Schedule A, Part II, line 14 | 15 | 95.08 % |
| 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | <input checked="" type="checkbox"/> | |
| b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | <input type="checkbox"/> | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | | |
|--|-----------|--|---|
| 15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f)) | 15 | | % |
| 16 Public support percentage from 2009 Schedule A, Part III, line 15 | 16 | | % |

Section D. Computation of Investment Income Percentage

| | | | |
|--|-----------|--|---|
| 17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f)) | 17 | | % |
| 18 Investment income percentage from 2009 Schedule A, Part III, line 17 | 18 | | % |

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Name of the organization

Employer identification number

OUTREACH INTERNATIONAL

43-1164177

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization

Employer identification number

OUTREACH INTERNATIONAL

43-1164177

Part I Contributors (see instructions)

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|------------|-----------------------------------|--------------------------------|--|
| 1 | | \$ 44,655. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 2 | | \$ 200,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 3 | | \$ 58,858. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| 4 | | \$ 150,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| | | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |
| | | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.) |

| | |
|---|---|
| Name of organization OUTREACH INTERNATIONAL | Employer identification number 43-1164177 |
|---|---|

Part II Noncash Property (see instructions)

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|------------------------------|--|--|----------------------|
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |
| _____ | _____ _____ _____ _____ | \$ _____ | _____ |

| | |
|---|---|
| Name of organization OUTREACH INTERNATIONAL | Employer identification number 43-1164177 |
|---|---|

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|--|---------------------|---|-------------------------------------|
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public
Inspection

Name of the organization

OUTREACH INTERNATIONAL

Employer identification number

43-1164177

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|--|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 172,017. | 165,108. | 182,706. | | |
| b Contributions | | | 126,250. | | |
| c Net investment earnings, gains, and losses | -7,739. | 17,106. | -8,621. | | |
| d Grants or scholarships | | | 10,227. | | |
| e Other expenditures for facilities and programs | 125,000. | 10,197. | 125,000. | | |
| f Administrative expenses | | | | | |
| g End of year balance | 289,278. | 172,017. | 165,108. | | |

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment 100.00 %
- c Term endowment _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

| | Yes | No |
|--------|-----|----|
| 3a(i) | | X |
| 3a(ii) | X | |
| 3b | X | |

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of investment | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 104,046. | 62,618. | 41,428. |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 41,428. |

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (I) | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶ | | |

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶ | | |

Part IX Other Assets. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) INTANGIBLE ASSETS | 45,678. |
| (2) LONG TERM BEQUESTS | 1,389,996. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶ | 1,435,674. |

Part X Other Liabilities. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Amount | |
|--|------------|--|
| (1) Federal income taxes | | |
| (2) TERMINATION BENEFITS | 11,427. | |
| (3) SHORT-TERM LINE-OF-CREDIT | 275,000. | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| (11) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶ | 286,427. | |

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

| | | | |
|----|--|----|------------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 2,938,444. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 3,255,134. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | 3 | -316,690. |
| 4 | Net unrealized gains (losses) on investments | 4 | -19,990. |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV.) | 8 | |
| 9 | Total adjustments (net). Add lines 4 through 8 | 9 | -19,990. |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | -336,680. |

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| | | | |
|---|---|----|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 3,046,959. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains on investments | 2a | -19,990. |
| b | Donated services and use of facilities | 2b | 128,505. |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIV.) | 2d | |
| e | Add lines 2a through 2d | 2e | 108,515. |
| 3 | Subtract line 2e from line 1 | 3 | 2,938,444. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 2,938,444. |

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | |
|---|--|----|------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 3,383,639. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | 128,505. |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIV.) | 2d | |
| e | Add lines 2a through 2d | 2e | 128,505. |
| 3 | Subtract line 2e from line 1 | 3 | 3,255,134. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 3,255,134. |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ORGANIZATION HAS A POLICY OF APPROPRIATING FOR

DISTRIBUTION EACH YEAR 5 PERCENT OF ITS ENDOWMENT FUND'S AVERAGE BALANCE

OVER THE PRIOR FOUR YEARS PRECEDING THE FISCAL YEAR IN WHICH THE

DISTRIBUTION IS PLANNED.

IN ESTABLISHING THIS POLICY, THE ORGANIZATION CONSIDERED THE LONG-TERM

EXPECTED RETURNS ON ITS ENDOWMENT INVESTMENTS. ACCORDINGLY, OVER THE LONG

TERM, THE ORGANIZATION EXPECTS THE CURRENT SPENDING POLICY WILL ALLOW ITS

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public
Inspection

Name of the organization **OUTREACH INTERNATIONAL** Employer identification number **43-1164177**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|--|--|
| PHILIPPINES | 2 | 13 | FIELD PROGRAM | SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING | 216,696. |
| INDIA | 1 | 13 | PRIMARY SCHOOL AND FIELD PROGRAM | SUPPORT FOR A BOARDING SCHOOL FOR 200 CHILDREN. SUPPORT FOR A COMPREHENSIVE HUMAN | 100,280. |
| SRI LANKA | 1 | 5 | FIELD PROGRAM | SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING | 53,758. |
| NICARAGUA | 2 | 8 | FIELD PROGRAM | SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING | 141,455. |
| GUATEMALA | 1 | 5 | HEALTH PROGRAM | SUPPORT FOR A COMMUNITY NURSING PROGRAM IN SEVERAL VILLAGES. COMMUNITY BASED HEALTH | 11,537. |
| BRAZIL | 1 | 10 | PRESCHOOL | SUPPORT FOR A DAY CARE CENTER WITH ABOUT 168 CHILDREN | 5,000. |
| BOLIVIA | 2 | 5 | FIELD PROGRAM | SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING | 90,455. |
| MALAWI | 1 | 7 | FIELD PROGRAM | SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING | 85,700. |
| 3 a Sub-total | 11 | 66 | | | 704,881. |
| b Total from continuation sheets to Part I | 4 | 374 | | | 805,237. |
| c Totals (add lines 3a and 3b) | 15 | 440 | | | 1,510,118. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No

- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No

- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No

- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No

- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 3, COLUMN (E):

REGION: PHILIPPINES

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: INDIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A BOARDING SCHOOL FOR 200 CHILDREN. SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: SRI LANKA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: NICARAGUA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

AND OUTSIDE AGENCIES.

REGION: GUATEMALA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMMUNITY

NURSING PROGRAM IN SEVERAL VILLAGES.

COMMUNITY BASED HEALTH PROGRAM IN 4 COMMUNITIES ADAPTING THE

COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES TO LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES COME FROM THE LOCAL GOVERNMENT AND OTHER AGENCIES.

REGION: BOLIVIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: MALAWI

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: DR CONGO

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: ZAMBIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR A COMPREHENSIVE HUMAN DEVELOPMENT PROGRAM WHICH FOCUSES ON HELPING PEOPLE IN THE TARGET COMMUNITIES LEARN TO IDENTIFY AND WORK ON RESOLUTION OF ISSUES WHICH AFFECT THEM. ADDITIONAL RESOURCES OFTEN COME FROM THE LOCAL GOVERNMENTS AND OUTSIDE AGENCIES.

REGION: HAITI

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF 74 ELEMENTARY SCHOOLS (MANY DESTROYED BY THE 2010 EARTHQUAKE) THAT SERVE 5,952 STUDENTS THROUGHOUT THE COUNTRY. LUNCH PROGRAM SUPPORTS 1,028 STUDENTS SERVED LUNCHESES IN 14 SCHOOLS. SUPPORT FOR AND ORGANIZATION OF RECONSTRUCTION AND REPAIR EFFORTS FOR THE MANY SCHOOLS THAT WERE DAMAGED OR DESTROYED BY THE 2010 EARTHQUAKE. ADDITIONAL RESOURCES OFTEN COME FROM OUTSIDE AGENCIES.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public
Inspection

Name of the organization

OUTREACH INTERNATIONAL

Employer identification number

43-1164177

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THIS GRASS ROOTS DEVELOPMENT APPROACH ENABLES COMMUNITIES TO ACT ON
ISSUES OF SHARED CONCERN AND TO BUILD ACCOUNTABILITY AND TRANSPARENCY
THROUGH THE INVOLVEMENT OF THE MARGINALIZED POOR.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE ORGANIZATION HAS PIONEERED AN EFFECTIVE AND SUSTAINABLE APPROACH TO
BUILDING LATERAL RELATIONSHIPS. REPORTS, UPDATES, STORIES AND OTHER
COMMUNICATIONS ARE SHARED THROUGH A VARIETY OF PERSONALIZED AND PUBLIC
SOURCES, AND THROUGH VARIOUS MEDIA.

THE ORGANIZATION ENGAGES YOUTH AND YOUNG ADULTS IN EDUCATION AND
ADVOCACY PROGRAMS AROUND ISSUES AFFECTING CHILDREN AND COMMUNITIES IN
THE DEVELOPING WORLD. THE ORGANIZATION SEEKS TO STIMULATE AND ENHANCE
THE PUBLIC'S UNDERSTANDING OF THE GLOBAL CONDITIONS AND MUTUAL
RESPONSIBILITY OF ALL. WEB-BASED INITIATIVES, BLOGS, YOUTH ADVOCACY
PROGRAMS, EDUCATIONAL RESOURCES, AND YOUNG ADULT EVENTS AND CLUBS AT
UNIVERSITIES AND IN CHURCHES ARE PART OF THIS INITIATIVE.

THROUGH PUBLICATIONS, WEB SITES, MULTI-MEDIA, CONFERENCE PRESENTATIONS,
PUBLIC ADDRESSES AND CLASSES, THE ORGANIZATION WILL CONTINUE TO REACH
OUT TO VARIOUS PUBLICS. THE ORGANIZATION'S EXPERIENCE SHOWS IT THAT AS
PEOPLE DEEPEN THEIR UNDERSTANDING OF THE GLOBAL CONDITIONS AND HOW THEY
CAN ACT TO HELP THE POOR, THEY WILL ACT. THE ORGANIZATION'S TASK IS
BOTH TO BRING THE CONDITIONS TO LIGHT, AND TO OFFER A WAY FOR PEOPLE TO

| | |
|--|--|
| Name of the organization OUTREACH INTERNATIONAL | Employer identification number 43-1164177 |
|--|--|

ACT WITH PURPOSE AND FOR SUSTAINABLE RESULTS.

FORM 990, PART IV, LINE 11F

FIN 48 EXPLANATION

THE ORGANIZATION CONSIDERED UNCERTAIN TAX POSITIONS UNDER FIN 48 (ASC 740) AND DETERMINED THAT NO LIABILITY FOR UNCERTAIN TAX POSITIONS SHOULD BE RECORDED AS OF SEPTEMBER 30, 2011. THEREFORE, THERE IS NO FOOTNOTE REGARDING SUCH LIABILITY IN THE ORGANIZATION'S FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION A, LINE 6: THE CORPORATION HAS SEVEN (7) MEMBERS WHICH ARE CALLED THE "CORPORATE BODY" MADE UP OF THE FOLLOWING -

- (A) THE THREE (3) MEMBERS OF THE FIRST PRESIDENCY OF THE COMMUNITY OF CHRIST
- (B) THE THREE (3) MEMBERS OF THE PRESIDING BISHOPRIC OF THE COMMUNITY OF CHRIST
- (C) THE PRESIDENT OF THE COUNCIL OF TWELVE APOSTLES OF THE COMMUNITY.

FORM 990, PART VI, SECTION A, LINE 7A: THE CORPORATE BODY MAY BY MAJORITY ELECT UP TO NINE (9) DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11: THE PRESIDENT AND THE CFO WILL CAREFULLY EXAMINE THE 990 DRAFT AND DISCUSS IT WITH THE CHAIR OF THE BUSINESS AFFAIRS COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C: THE CEO AND THE BOARD CHAIR MONITOR COMPLIANCE TO ASSURE THAT BOARD MEMBERS AND STAFF ARE FREE FROM CONFLICTS OF INTEREST.

Name of the organization

OUTREACH INTERNATIONAL

Employer identification number

43-1164177

FORM 990, PART VI, SECTION B, LINE 15: IN HARMONY WITH THE BOARD'S COMPENSATION POLICY, THE BOARD CONSIDERS A REPORT ON PERFORMANCE OF THE CEO AND KEY EMPLOYEES AND USES INDUSTRY STANDARDS WHICH ARE BASED ON SALARY SURVEYS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS ANNUAL REPORT, ANNUAL AUDITOR'S REPORT AND ANNUAL FORM 990 AVAILABLE TO THE PUBLIC AT ITS WEBSITE. GOVERNING DOCUMENTS AND POLICIES ARE AVAILABLE FOR PUBLIC INSPECTION AT THE OFFICE.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS: -19,990.

FORM 990, PART XI, LINE 2C:

PROCESS CONSISTENT WITH PRIOR YEARS

FORM 990 FILING INFORMATION - IRS NOTICE 2012-4

THIS RETURN IS BEING FILED BETWEEN MARCH 1, 2012 AND MARCH 30, 2012 AS DIRECTED BY THE IRS IN NOTICE 2012-4, BECAUSE ELECTRONIC FILING WAS NOT AVAILABLE JANUARY 1, 2012 THROUGH FEBRUARY 29, 2012. WE REQUEST THAT PENALTIES BE WAIVED DUE TO THE UNUSUAL CIRCUMSTANCES REQUIRING US TO DELAY THE FILING OF THIS RETURN.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization **OUTREACH INTERNATIONAL** Employer identification number **43-1164177**

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
| | | | | | | Yes | No |
| COMMUNITY OF CHRIST - 44-0552038 1001 W WALNUT INDEPENDENCE, MO 64050 | CHURCH | MISSOURI | 501(C)(3) | 170(B)(1)(A) (I) | N/A | | X |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | Yes | No |
|---|-----|----|
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to other organization(s) | | X |
| c Gift, grant, or capital contribution from other organization(s) | X | |
| d Loans or loan guarantees to or for other organization(s) | | X |
| e Loans or loan guarantees by other organization(s) | | X |
| f Sale of assets to other organization(s) | | X |
| g Purchase of assets from other organization(s) | | X |
| h Exchange of assets | | X |
| i Lease of facilities, equipment, or other assets to other organization(s) | | X |
| j Lease of facilities, equipment, or other assets from other organization(s) | | X |
| k Performance of services or membership or fundraising solicitations for other organization(s) | | X |
| l Performance of services or membership or fundraising solicitations by other organization(s) | | X |
| m Sharing of facilities, equipment, mailing lists, or other assets | | X |
| n Sharing of paid employees | | X |
| o Reimbursement paid to other organization for expenses | X | |
| p Reimbursement paid by other organization for expenses | X | |
| q Other transfer of cash or property to other organization(s) | | X |
| r Other transfer of cash or property from other organization(s) | X | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of other organization | (b) Transaction type (a-r) | (c) Amount involved | (d) Method of determining amount involved |
|-----------------------------------|-------------------------------|------------------------|--|
| (1) COMMUNITY OF CHRIST | C | 244,655. | |
| (2) COMMUNITY OF CHRIST | O | 241,376. | |
| (3) COMMUNITY OF CHRIST | R | 50,000. | |
| (4) COMMUNITY OF CHRIST | P | 240,476. | |
| (5) | | | |
| (6) | | | |

