

# LL Dog Rescue



## General Information

### Contact Information

<b>Nonprofit</b>	LL Dog Rescue
<b>Address</b>	7215 Woodson Overland Park, KS 66204 1604
<b>Phone</b>	(816) 926-0242
<b>Website</b>	<a href="http://www.lldogrescue.org">www.lldogrescue.org</a>
<b>Facebook</b>	<a href="https://facebook.com/LLDogRescue">facebook.comLL Dog Rescue</a>
<b>Twitter</b>	<a href="https://twitter.com/">twitter.com/</a>
<b>Email</b>	<a href="mailto:lldogrescue@yahoo.com">lldogrescue@yahoo.com</a>

### At A Glance

<b>How to donate, support, and volunteer</b>	You may mail a check to: LL Dog Rescue PO Box 8545 Shawnee Mission KS 66208
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# Mission & Areas Served

## Statements

### **Mission Statement**

LL Dog Rescue is a 501(c)(3) licensed with Kansas as an Animal Shelter.

We specialize in small breeds, Chihuahuas, Shih Tzus, Poodles, Dachshunds, Pokes, Mixes or Purebreds rescue in the Greater Kansas City area. Many of our dogs are owner turn-ins; others are adopted out of local shelters if their time is up. Our dogs are spayed or neutered (or adopted out under a pre-paid spay/neuter contract if under 4 months of age), micro chipped, heartworm checked negative, and given rabies, kennel cough and parvo/distemper inoculations. Many of our dogs are wormed, and some receive extensive dental care. We provide pre- and post-adoption education on care and maintenance of our pets, from veterinary needs to behavioral issues.

The number and kind of dogs we rescue is decided solely by our foster parents on a case-by-case basis.

### **Background Statement**

LL Dog Rescue was incorporated by people experienced in dog rescue in 2001 to fill a specific niche in the Greater Kansas City area. Municipalities and large humane societies provide what care they can for lost and abandoned dogs. But there is a need for a specific type of rescue: home-care for small-breed dogs that don't do well in a shelter environment full of cages and large, barking dogs, and who need special protection.

Many of our dogs are actually transferred to us by local shelters, because of their concern for the animals' welfare. LL Dog Rescue specializes in just this care. We provide a home environment for small dogs, have extensive pre-adoption veterinary care, and are very careful in our adoption screening process. Our growth shows we were correct in our assessment of this need. LLDR is a 501(c)(3) corporation licensed in the state of Kansas. Our number of foster volunteers has grown in eight years from 6 to around 30, and the number of dogs we rehome has increased from about 80 per year to over 200. Our only goal is to increase these numbers without decreasing the care we give to our animals and to our adoption process.

### **Impact Statement**

Last year's accomplishments:

1. Placed over 200 dogs.
2. Participated in a number of community events.
3. Increased our donor base and remained solvent.

Goals facing the organization:

1. Increase dog placements without compromising adoption requirements or veterinary care.
2. Keep and recruit quality fosters.
3. Maintain documentation for Federal, State and local governments.
4. Provide after-adoption veterinary records, alumni events and adoption support.
5. Maintain good relationships with veterinarians, vendors and other humane societies and rescue groups.

### **Needs Statement**

Needs include:

- Out of the ordinary vet care: microchips, diagnostic services, surgeries, treatments, emergency services, and medications;
- Consumable and non-consumable dog supplies and equipment;
- Main office of ink and paper.
  
- Dog food

### **Board Chair Statement**

Communication between directors, officers, staff and volunteers is critical to our success. LL Dog Rescue has grown every year since inception in 2001 by increasing volunteers and dogs rescued. Our corporation has remained financially sound while increasing both costs and donations. Our relationship with State agriculture departments and other humane societies is excellent. Our staff and volunteers are in touch every day with each other, and with other humane societies, assuring that we save as many dogs as possible. Additional funds would go directly to saving more dogs.

## **Service Categories**

Animal Protection & Welfare

Animal Protection & Welfare

## **Areas of Service**

### **Areas Served**

#### **Areas**

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MO

KS

MO - Jackson County

MO - Clay County

MO - Platte County

KS - Wyandotte County

KS - Johnson County

MO - Eastern Jackson Co

MO - Jackson County Urban Core

KS - Wyandotte County Urban Core

KS - Franklin County

KS - Lawrence

KS - Wyandotte County

KS - Leavenworth County

# Programs

## Programs

### Adopt-A-Pet

<b>Description</b>	LL Dog Rescue hosts Adopt-A-Pets two times a month at the Petco just east of 75th and Metcalf in Overland Park Kansas, where people meet our dogs and fill out applications. Since our dogs live in foster homes and we do not have a facility, we also use Petco as a neutral place to conduct adoptions once applicants' fence checks and vet references have been approved.
<b>Category</b>	Animal-Related, General/Other Animal Protection & Welfare
<b>Population Served</b>	General/Unspecified, ,
<b>Short-Term Success</b>	The success of this program is measured by: 1.The number of people coming to meet and visit our dogs. 2.The number of foster parents in attendance. 3.The number of pets in attendance. 4.The opportunity to have the greatest number of available dogs available to meet the public.
<b>Long- Term Success</b>	The success of this program is measured by the number of pets that find forever homes. As homeless pets are adopted, more in need can be saved. The result is fewer pets being euthanized each year.
<b>Program Success Monitored By</b>	The number of dogs being adopted into their forever homes demonstrates that the program is working. Our fosters are volunteers which sacrifice 3 weekend days per month to show the dogs in their care. More days showing available pets could increase the number of dogs adopted, if it were feasible. Foster parents do show the dogs in their care by special appointment.
<b>Examples of Program Success</b>	90% of the 737 dogs taken into LL Dog Rescue in the last 3 years have been placed in forever homes. Those who have not been placed are still in foster care waiting for their forever family to find them.

## Alumni Picnic

<b>Description</b>	Once a year LL Dog Rescue holds an Alumni Picnic at the American Legion Post 370 in Overland Park Kansas where hundreds of our Alumni, and their human companions, meet and greet. It's a wonderful way for foster parents to see their past guests and for new owners to show off how well the dogs are doing. We have costume contests, picnic lunches, and raffle items donated by local rescue-friendly businesses. This is always on the second Saturday in June.
<b>Category</b>	Animal-Related, General/Other Animal Protection & Welfare
<b>Population Served</b>	Adults, ,
<b>Short-Term Success</b>	The families and adopted pets in attendance measures the immediate success of this program.
<b>Long- Term Success</b>	This program shows appreciation to those families who have adopted dogs from us. It maintains positive relationships and promotes future adoptions from LL Dog Rescue Alumni.
<b>Program Success Monitored By</b>	We know this is a positive program when we have people adopting more than one dog from us.
<b>Examples of Program Success</b>	The number of people who have adopted more than one dog from us.

### **CEO Comments**

LL Dog Rescue dogs live in foster homes throughout the Kansas City Metropolitan area. With no physical building, Adopt-A-Pets at local Petcos give people the opportunity to meet and interact with our dogs. People can talk directly with the foster parent to get specific information about each dog. This program is important in keeping expenses down by not having the costs of operating a physical facility. It provides the opportunity to bring the most dogs together for potential adopters. The Alumni picnic keeps those who have adopted dogs active in the organization as LL Dog Rescue supporters.

# Leadership & Staff

## Executive Director/CEO

<b>Executive Director</b>	Ms. Katherine Durheim
<b>Term Start</b>	Jan 2004
<b>Email</b>	kdurheim@kc.rr.com
<b>Compensation</b>	\$0 - \$50,000

### Experience

Katherine Durheim has a bachelors degree from Kansas State University. She has extensive experience in outside sales. She started with LL Dog Rescue in 2002 as a volunteer, and became President in 2004, with the primary goals of increasing adoptions, making veterinarians and the public in the greater Kansas City area aware of the need to save homeless dogs, and promoting our Adopt-A-Pets through flyers and personal contacts.

## Senior Staff

### Ms. Katherine Durheim

<b>Title</b>	President
<b>Experience/Biography</b>	Kathy Durheim has a bachelors degree from Kansas State University. She has extensive experience in outside sales. She started with LL Dog Rescue in 2002 as a volunteer, and became President in 2004, with the primary goals of increasing adoptions, making veterinarians and the public in the greater Kansas City area aware of the need to save homeless dogs, and promoting our Adopt-A-Pets through flyers and personal contacts.

### Ms. Debbie Pate

<b>Title</b>	Treasurer
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### Ms. Melissa Anderson

**Title**

## Staff

<b>Paid Full-Time Staff</b>	1
<b>Paid Part- Time Staff</b>	0
<b>Volunteers</b>	40
<b>Retention Rate</b>	100%
<b>Paid Contractors</b>	0

## Formal Evaluations

<b>CEO Formal Evaluation</b>	Yes
<b>CEO/Executive Formal Evaluation Frequency</b>	Annually
<b>Senior Management Formal Evaluation</b>	Yes

**Senior Management Formal Evaluation Frequency** Annually

## Plans & Policies

<b>Organization Has a Fundraising Plan</b>	Under Development
<b>Organization Has a Strategic Plan</b>	Under Development
<b>Management Succession Plan</b>	Under Development
<b>Organization Policy and Procedures</b>	Yes
<b>Nondiscrimination Policy</b>	No
<b>Whistleblower Policy</b>	No
<b>Document Destruction Policy</b>	No

## Collaborations

Veterinary clinics: Tomahawk Animal Hospital, Mission Road Animal Clinic.

Collaborations: KS Humane Society, Humane Society of Greater KC, Helping Hands Humane Society, Lawrence Humane Society, KCK Animal Control, Petco Foundation, Olathe Animal Control, Finney County Humane Society

## Awards

### Awards

<b>Award/Recognition</b>	<b>Organization</b>	<b>Year</b>
Domestic Animal Grant	Build-A-Bear	2006
Hero Award	Petco Foundation	2007
Breed Rescue of the Year	Pet Connection	2008
Organization of the Year	Pet Connection	2008

## Government Licenses

**Is your organization licensed by the government?** Yes

### CEO Comments

LL Dog Rescue (LLDR) is a community based, State licensed 501 (c) 3 non-profit dog rescue organization, operating in Kansas and Missouri. To maintain our state licenses, we must maintain liability insurance, and complete the same documentation, paperwork and inspections required of large facilities with numerous paid employees. We receive no State or Federal funding or tax dollars. We rely solely on fund-raising activities, adoption fees and donations to support our programs and expenses. Even though we have no building, we average over forty (40) animals in foster care. We are a "no kill" organization. Dogs remain with us until they are placed in their forever homes. We have a pool of over 40 volunteers throughout the metropolitan area. Foster volunteers open their homes and families' hearts to take care of unwanted dogs. In our homes dogs learn to be family pets. They are house trained, crate trained, fed quality food: and their behaviors, health and well being are addressed. Volunteers who cannot foster make and post flyers, organize activities, fund-raise, complete vet and fence checks, and transport dogs from shelters and emergency situations across Kansas and Missouri. We post pictures and biographies for each dog on the Internet, show our dogs three times a month at Petco, and advertise with posters in veterinarian offices and pet-friendly businesses. All our dogs are spayed/neutered, micro chipped and vaccinated before they are placed. With over 40 volunteers, over 40 dogs in foster care at one time and serving over 300 dogs per year, the administrative demands increased from the time of inception

of LLDR to the present programs. A full time position and a part time position were created to coordinate efforts, activities and programs and maintain the required Federal, State, Local and general paperwork necessary to maintain this type of shelter.



# Board & Governance

## Board Chair

<b>Board Chair</b>	Ms. Renee Flippin
<b>Company Affiliation</b>	Community Volunteer
<b>Term</b>	Feb 2004 to Feb 2018
<b>Email</b>	pv.rflip@netzero.net

## Board Members

<b>Name</b>	<b>Affiliation</b>
Ms Katherine A Durheim	LL Dog Rescue
Ms. Renee Flippin	Community Volunteer
Ms. Teri Hare	Community Volunteer

## Board Demographics - Ethnicity

<b>African American/Black</b>	0
<b>Asian American/Pacific Islander</b>	0
<b>Caucasian</b>	3
<b>Hispanic/Latino</b>	0
<b>Native American/American Indian</b>	0
<b>Other</b>	0

## Board Demographics - Gender

<b>Male</b>	0
<b>Female</b>	3
<b>Unspecified</b>	0

## Governance

<b>Board Term Lengths</b>	1
<b>Board Term Limits</b>	0
<b>Board Meeting Attendance %</b>	100%
<b>Written Board Selection Criteria?</b>	Under Development
<b>Written Conflict of Interest Policy?</b>	Under Development
<b>Percentage Making Monetary Contributions</b>	0%
<b>Percentage Making In-Kind Contributions</b>	0%
<b>Number of Full Board Meetings Annually</b>	1

## Standing Committees

## **CEO Comments**

LL Dog Rescue is a community based, State licensed 501 (c) 3 non-profit dog rescue organization, operating in Kansas. To maintain our state licenses, we must maintain liability insurance, and complete the same documentation, paperwork and inspections required of large facilities with numerous paid employees. We receive no State or Federal funding or tax dollars. We rely solely on fund-raising activities, adoption fees and donations to support our programs and expenses. Even though we have no building, we average over forty (40) animals in foster care. We are a "no kill" organization. Dogs remain with us until they are placed in their forever homes. We have a pool of over 40 volunteers throughout the metropolitan area. Foster volunteers open their homes and families' hearts to take care of unwanted dogs. In our homes dogs learn to be family pets. They are house trained, crate trained, fed quality food: and their behaviors, health and well being are addressed. Volunteers who cannot foster make and post flyers, organize activities, fund-raise, complete vet and fence checks, and transport dogs from shelters and emergency situations across Kansas and Missouri. We post pictures and biographies for each dog on the Internet, show our dogs three times a month at Petco, and advertise with posters in veterinarian clinics and pet-friendly businesses. All our dogs are spayed/neutered, micro chipped and vaccinated before they are placed. With over 40 volunteers, over 40 dogs in foster care at one time and serving over 300 dogs per year, the administrative demands increased from the time of inception of LLDR to the present programs. A full time position and a part time position were created to coordinate efforts, activities and programs and maintain the required Federal, State, Local and general paperwork necessary to maintain this type of shelter.

# Financials

## Fiscal Year

<b>Fiscal Year Start</b>	Jan 01, 2017
<b>Fiscal Year End</b>	Dec 31, 2017
<b>Projected Revenue</b>	\$105,000.00
<b>Projected Expenses</b>	\$104,000.00
<b>Endowment Value</b>	\$0.00
<b>Percentage</b>	0%

## Detailed Financials

### Revenue and Expenses

<b>Fiscal Year</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Total Revenue</b>	\$73,572	\$79,789	\$84,031
<b>Total Expenses</b>	\$75,213	\$80,192	\$67,928

### Revenue Sources

<b>Fiscal Year</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Foundation and Corporation Contributions</b>	\$38,638	\$35,200	\$32,444
<b>Government Contributions</b>	\$0	\$0	\$0
<b>Federal</b>	\$0	\$0	\$0
<b>State</b>	\$0	\$0	\$0
<b>Local</b>	\$0	\$0	\$0
<b>Unspecified</b>	\$0	\$0	\$0
<b>Individual Contributions</b>	\$0	\$0	\$0
<b>Indirect Public Support</b>	\$0	\$0	\$0
<b>Earned Revenue</b>	\$0	\$0	\$0
<b>Investment Income, Net of Losses</b>	\$80	\$96	\$82
<b>Membership Dues</b>	\$0	\$0	\$0
<b>Special Events</b>	\$4,804	\$6,118	\$7,060
<b>Revenue In-Kind</b>	\$0	\$0	\$0
<b>Other</b>	\$30,050	\$38,375	\$44,445

## Expense Allocation

Fiscal Year	2014	2013	2012
Program Expense	\$75,213	\$80,192	\$67,929
Administration Expense	\$0	\$0	\$0
Fundraising Expense	\$0	\$0	\$0
Payments to Affiliates	\$0	\$0	\$0
Total Revenue/Total Expenses	0.98	0.99	1.24
Program Expense/Total Expenses	100%	100%	100%
Fundraising Expense/Contributed Revenue	0%	0%	0%

## Assets and Liabilities

Fiscal Year	2014	2013	2012
Total Assets	\$46,031	\$47,672	\$48,074
Current Assets	\$46,031	\$47,672	\$48,074
Long-Term Liabilities	\$0	\$0	\$0
Current Liabilities	\$0	\$0	\$0
Total Net Assets	\$46,031	\$47,672	\$48,074

## Short Term Solvency

Fiscal Year	2014	2013	2012
Current Ratio: Current Assets/Current Liabilities	--	--	--

## Long Term Solvency

Fiscal Year	2014	2013	2012
Long-Term Liabilities/Total Assets	0%	0%	0%

## Top Funding Sources

Fiscal Year	2014	2013	2012
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--

## Capital Campaign

Currently in a Capital Campaign?	No
Goal	\$0.00
Capital Campaign Anticipated in Next 5 Years?	No

## Organization Comments

LL Dog Rescue receives no State, Federal or local tax money. All expenses are covered by adoption fees, donations and fund-raising. Even without tax dollars, we are able to maintain a balanced budget while providing high quality home and veterinary care for each of our dogs.

## Foundation Comments

- FY 2014, 2013, 2012: Financial data reported using IRS Form 990-EZ.
- Foundation/corporate revenue line item may include contributions from individuals.

